

EQUALITY, DIVERSITY AND INCLUSION

DONCASTER METROPLITAN BOROUGH COUNCIL

Due Regard Statement Template

How to show due regard to the equality duty in how we develop our work and in our decision making.

Due Regard Statement

A **Due Regard Statement** (DRS) is the tool for capturing the evidence to demonstrate that due regard has been shown when the council plans and delivers its functions. A Due Regard Statement must be completed for all programmes, projects and changes to service delivery.

- A DRS should be initiated at the beginning of the programme, project or change to inform project planning
- The DRS runs adjacent to the programme, project or change and is reviewed and completed at the relevant points
- Any reports produced need to reference "Due Regard" in the main body of the report and the DRS should be attached as an appendix
- The DRS cannot be fully completed until the programme, project or change is delivered.

1	<p>Name of the 'policy' and briefly describe the activity being considered including aims and expected outcomes. This will help to determine how relevant the 'policy' is to equality.</p>	<p><i>Physical Activity and Sport Strategy, Local delivery pilot</i></p> <p>To adopt the Physical Activity and Sport Strategy and accept entry as one of the 12 localities into Sport England's Local Delivery Pilot Programme.</p>
2	<p>Service area responsible for completing this statement.</p>	<p><i>Public Health and Leisure Services</i></p>
3	<p>Summary of the information considered across the protected groups.</p> <p>Service users/residents</p> <p>Doncaster Workforce</p>	<ul style="list-style-type: none"> <i>Please document the data and information sources that you have used to understand the needs, participation and experiences of each protected group:</i> <p><i>Age</i> Physical activity is a complex behaviour in older adults which is influenced by a wide range of factors. These factors operate at individual, social and environmental levels. Some may be modifiable, for example, social support or attitudes. http://www.bhfactive.org.uk/older-adults-resources-and-publications-item/40/404/index.html</p> <p><i>Disability</i> The number of disabled people who take part in sport has risen significantly, but barriers remain. https://www.sportengland.org/research/encouraging-take-up/key-influences/sport-and-disability/</p> <p><i>Race</i> The number of people playing sport varies widely by ethnic group. Among other ethnic groups, participation varies very little for men. Among women, however, females from white backgrounds are also more likely to take part in sport compared to people from</p>

	<p>Chinese, other and black backgrounds,.</p> <p>https://www.sportengland.org/research/encouraging-take-up/key-influences/ethnicity/</p> <p><i>Gender</i> Men play more sport than women, and participation declines with age. Research suggests how to go about redressing the balance, and help people take part at different stages of adult life.</p> <p>https://www.sportengland.org/research/encouraging-take-up/key-influences/sport-and-women/</p> <p><i>Religion and Belief</i> <i>Faith has an influence on sports take-up, especially among some groups of women. People who state they have no religion are more likely to take part in sport.</i></p> <p>http://www.sportengland.org/research/encouraging-take-up/key-influences/faith/</p> <p><i>Sexual Orientation & Gender Reassignment,</i></p> <p><i>Sport take-up is high among gay men and lesbian women, according to the latest Active People survey.</i></p> <p><i>Lesbian and bisexual women are more likely to take part in sport than all women according to analysis of Active People Survey data</i></p> <p><i>Gay men are also more likely than the overall male population to take part in sport, though participation is not as high for bisexual men.</i></p> <p><i>The data also reveals that sexual orientation influences the type of sport people take up. Gay and bisexual males are less likely to take part in team sports, while lesbian and bisexual females are more likely to do so.</i></p> <p>http://www.sportengland.org/research/encouraging-take-up/key-influences/sexual-orientation/</p>
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		<p><i>The sources below provide local and national information on the participation of adults</i></p> <p>APHO (2014) Health Profile for Doncaster http://www.apho.org.uk/resource/item.aspx?RID=142147</p> <p>Sport England, Active lives https://www.sportengland.org/research/active-lives-survey/</p> <p>, Sport England, (2014) Local SportsToolkit https://www.sportengland.org/our-work/local-work/local-government/local-sport-profile/</p> <p>Sport England Market Segmentation http://segments.sportengland.org/</p> <p>ukactive, (2014). Turning the tide of inactivity. http://ukactive.com/downloads/managed/Turning_the_tide_of_inactivity.pdf</p> <p>Sport England Economic Value of Sport Toolkit http://www.sportengland.org/research/economic-value-of-sport-local-model-registration/</p>
4	Summary of the consultation/engagement activities	<p><i>Consultation process engaged with a range of stakeholders throughout the following stages:</i></p> <ol style="list-style-type: none"> 1. <i>Stakeholder workshop</i>

		<p>2. <i>Themed action planning workshops</i></p> <p>3. <i>Public consultation</i></p> <p><i>The stakeholder workshop was the first formal consultation with stakeholders, and included a SWOT analysis, priority setting and shaping the vision. This informed the development of the strategy framework that can be found in section 3 of the strategy.</i></p> <p><i>The themed action planning workshops took place with industry experts within early years, children and young people, adults and families and older people. The workshops, along with evidence from Public Health England and National Institute for Health and Care Excellence, informed the design of the action plans found in section 4 of the strategy</i></p> <p><i>A draft strategy document was prepared and then approved for public consultation by the Chair of the Doncaster Active Partnership. Public consultation was open for four weeks and received 20 responses from a range of organisations and members of the public.</i></p> <p><i>Further Consultation and research will be undertaken as delivery programmes are developed and designed as part of the Local Deliver Pilot.</i></p>
5	<p>Real Consideration:</p> <p>Summary of what the evidence shows and how has it been used</p>	<p><i>The work undertaken to develop the strategy has identified a number of communities and target groups which are particularly disadvantaged in relation to levels of physical activity. It is identified through the strategy that these localities and groups will have particular focus to help alleviate the inequalities identified.</i></p>
6	Decision Making	<p><i>To ensure all communities are engaged through community consultation and engagement as the strategy is delivered and that programme delivery for the Local delivery Pilot will be co- designed with our communities through an insight led approach</i></p>
7	Monitoring and Review	<p><i>A project board has been established to monitor delivery of the strategy and Local Deliver Pilot .</i></p>

8	Sign off and approval for publication	<p><i>full range of evidence across all protected groups has been examined and consultation has been undertaken which enlightened the development of the strategy, and application for entry into the Local Deliver Pilot</i></p> <p><i>Andrew Maddox, Buisnes Decelopment Manager, Leisure Services.</i></p>
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